

Dear Colleagues,

The importance of improving the diversity of the healthcare workforce is gaining attention among the governing bodies of many fields, including the National Society of Genetic Counselors. Professionals with disabilities are critical components of a diverse workforce. However, they are infrequently involved in studies intended to guide diversity and inclusion efforts, especially among genetic counselors.

We want to hear about your experiences with disability in the professional setting. If you identify as having any form of disability – including physical, cognitive, and psychological challenges as well as chronic pain and illness – and practice as a genetic counselor, please consider participating in this research study.

Participation involves a single survey that may take 30-60 minutes, and can be saved, exited, and resumed at any time within the study window. The survey will include multiple choice questions as well as open text boxes for optional elaboration on any question. It will be entirely anonymous, and can be accessed at this link: <https://redcap.link/GCdisabilityDEI>

This study is being performed as part of a research protocol entitled Disability, Diversity and Inclusion: A survey of genetic counselors with disabilities, which serves as a Master's thesis for the University of Pennsylvania Genetic Counseling program.

If you have any questions, please email allayna.frank@penmedicine.upenn.edu for more information.

Sincerely,

Rebecca Mueller, MS, LCGC

Lisa Kessler, MS, LCGC

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